

Bureaucracy Hoover

Franklin Roosevelt - 1931

New Deal Scheme 1935

1939

1943



# Characteristics of Bureaucracy

- ① It is a purest form of rational legal authority
- ② Hierarchy - order flows from top to bottom.
- ③ duties and responsibilities are ~~un~~ codified.
- ④ Implementer



- 5) Formal & Impersonal Relationship
- 6) Appointed - Skill & talent
- 7) Learning & training
- 8) few benefits - salary, Pension, gratuity
- 9) Individual is not impart / office / chair



# ~~Dsy~~ Dysfunctions of bureaucracy

- 1) In crisis situation, bureaucracy would be ineffective (R.K. Merton)
- 2) Politicization of bureaucracy
- 3) Moral & ethical / Encroachment of human private freedom



3) Specialist without Spirit

Marxist system of recall heart  
Lenin < simplified / Specialist ✓  
Stalin — Democratic centralism CA Firm



Mao - Specialist must be done  
away with a system of  
Zhou-En  
lie role shifting.  
- Manual & skill labour

Protestant Ethics & Spirit of  
Capitalism (1900)

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graph TD; A[Protestant Ethics & Spirit of Capitalism (1900)] --- B[Rationality]; A --- C[Science]
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Rationality      Science



# Capitalism

1) Accumulation of wealth

through the legitimate way

Bootstrap  
Strategy

2) Reinvestment of accumulated wealth



Makkhali  
Goshala  
↓  
Niyati  
↓  
pre-desti-  
nation

Protestant Ethics  
↓  
Calvinism

1) 1) Glory of God  
2) 2) Salvation  
3) 3) predestination

→  
God  
→  
→  
→

4) not allowed  
for personal  
gratification  
→ uncertain

गुण / शक्ति  
→